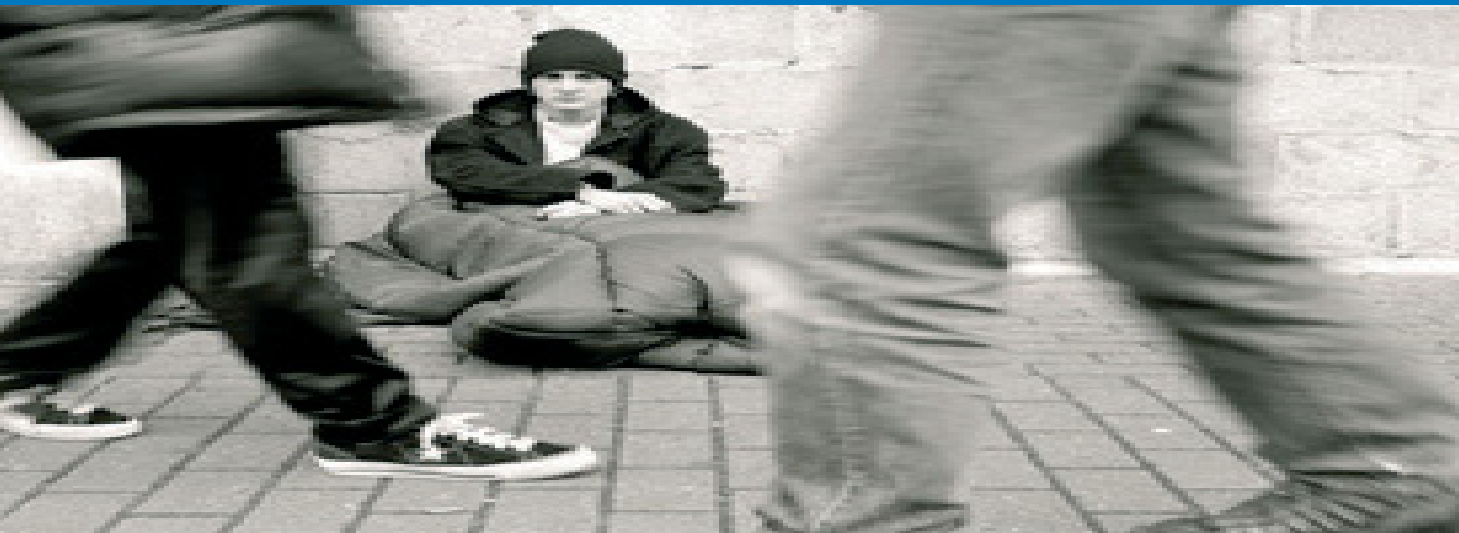


...TURN YOUR BACK...

...OR TURN THINGS AROUND



Social Services

Group Head – (Business Improvement) £50,775

We have five years to achieve excellence. We're bringing radical thought to creating radical change. And we've never been more strongly placed to do so.

Our economy is at an exciting stage. Regeneration is happening widely. High quality partnerships are working well and at every level. And there's a strong sense of drive and direction.

Yet still there are people excluded.

It's the job of Social Services to turn things around for them...and if that means turning social services around, itself, then that's what we'll do. Or rather you will.

We want a champion of change to keep us on track towards service excellence in adult and children's services. You'll bring private business planning and processes into the department, cut red tape, help to drive a new financial strategy, lead strategic reviews, and, critically, introduce the use of data to help support decisions, model strategies, and create vision. Your most immediate challenge will be to integrate social and health services, reduce

duplication, and deliver more with fewer resources.

As Head of the Group you must have a complete understanding of the social health care agenda and will think not only in figures but also strategically. Committed to our corporate values of modernisation, transformation and integration, you must have the credibility to be our ambassador and create an environment in which creative, "joined-up" thinking thrives.

Probably a graduate, you should have experience of collaborative management and leadership of integrated financial and services strategy.

That's the challenge. If you can rise to it, we should talk.

For an informal discussion, please contact John Smith on 02476 654321.

For an application form and further information please contact the Social Services Department, Civic Centre, 1 Little Park Street, Coventry CV1 5RS. Tel 02476 654321 Quoting ref 123/01.

Closing date 01/08/01.



WE'RE MAKING IT OUR BUSINESS

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Coventry City Council

Working Towards Equality

RADICAL CHANGE

NEEDS

RADICAL THOUGHT

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